

Practical workshop: THE ABC OF LEADERSHIP – From Myth to Mastery

A lack of leadership can turn committed employees into disengaged moaners, thoughtful thinkers into sophisticated blockers and open communicators into depressed organizational hermits.

Instead, effective leaders enable creative and profitable solutions, powerful teamwork, loyalty, engagement, health, and well-being in organizations.

The ABC OF LEADERSHIP is a workshop for participants to become more self-reflected, accomplished, and effective leaders. Based on the ABC model, the workshop provides scientific insights and practical techniques for participants to create a competitive advantage for their own careers as well as leading others to individual and organizational success.

Public cible

Everyone interacting with people in organizations.

Prerequisite: THE ABC OF WORK (2 day-seminar)

Reference :	Category :	Duration :
Trainevo-082022-RH-13	Leadership / People / Strategy	4 hrs
Language (s) :	Training organisation :	Nb of participants (min) :
English / German		8

Objectif (s)

Become a more SELF-REFLECTED leader to:

- ✓ Develop a structured approach to leading your Self and others,
- ✓ Benchmark what drives you against peer group(s).

Become a more ACCOMPLISHED leader to:

- ✓ Learn how leadership is related to outcomes and results,
- ✓ Explore how your behavior affects your Self and others.

Become a more EFFECTIVE leader to:

- ✓ Recognize the differences between leadership and management,
- ✓ Understand how to lead your Self and others toward organizational engagement and performance.

Program

This workshop will address the following questions:

1. What is « leadership » in science and practice?
2. Are leaders born or made?
3. What are the attributes of leaders?
4. What are the differences between leadership and management?
5. How can leaders inspire employee engagement and workplace motivation?
6. What are participants' leadership styles?
7. How can participants learn to become more effective leaders?

Méthode

« I hear and I forget, I see and I may remember, I do and I understand » (Confucius)

Following Confucius' famous quote on effective education, this workshop will be highly interactive using cohort discussions, small team brainstormings, case simulations, experiential exercises, and self-assessment surveys.

Evaluation

At the end of the workshop, the group will compile a list of action items for potential social innovation in organizations based on the ABC model.

A certificate of participation will be issued after the completion of the seminar.