

# Training Title: Worker Health & Safety Training Plan

This training allows to set up a Workers' Health & Safety (OHS) training plan that meets the requirements of the Workers' Health & Safety Management System (OHSMS) as well as legal obligations and other requirements.

Reference:	Category:	Duration:
Trainevo-022022-RH-06	Human resources	1 day
Language(s):	Training organization:	Nb of participants (min):
French		6

## **Objectif(s)**

Identify all training needs to prevent OSH risks and respond to

legal and other requirements.

Identify the personnel concerned and the means necessary for the implementation of the training plan. Monitor the progress of the implementation of the training plan as well as the periodic update.

#### Program

1-Issues related to OHS training

2-The regulatory framework

2-The occupational safety and health training approach

- 2.1-Definition of training needs in the company
- 2.2-Training organized internally
- 2.3-Training done internally by externals
- 2.4-Training provided by training organizations
- 2.5-Mandatory OHS training

2.6-Analysis of the means necessary for the implementation of the training plan

2.7-Training planning

2.8-Evaluation of the performance of training for the company

- 2.8.1-Traceability of trained employees
- 2.8.2-Assessment of prior learning
- 2.8.3-Evaluation of training earnings
- 2.8.4-Monitoring evolution of Nb AT
- 3. Practical exercise

### Method

The participatory presentation, integrating a methodology and implementation tools, facilitates the acquisition of skills.

### **Target audience**

Manager, ASSISTANT/HR Manager, Designated Worker, Assistant/QSE/HSE/OHS Manager.

### **Evaluation**

Certificate of training